



MINNESOTA STATE PATROL

STRATEGIC PLAN 2025 – 2029



MISSION

To protect and serve all people through assistance, education and enforcement; provide support to allied agencies; and provide for the safe, efficient movement of traffic on Minnesota's roadways.

VISION

To eliminate vehicle crashes in Minnesota through highly professional service and the implementation of evolving best practices.

CORE VALUES

Respect • Integrity • Courage • Honor • Excellence

GOALS	STRATEGIES
Goal A: Prevent deaths, injuries, property damage and life-changing events on Minnesota's roadways.	<ul style="list-style-type: none">■ Focus resources, education and enforcement on changing driving behaviors to make Minnesota's roads safer.■ Proactively address emerging traffic safety issues to promote a culture of traffic safety.■ Leverage collaborative efforts with allied agencies, first responders and the public to improve traffic safety.■ Create and lead a culture of open roads and quick clearance to ensure the safety of the public and first responders.■ Provide traffic safety education to support crash reduction, recruitment and community engagement.
Goal B: Provide superior service and assistance to the public and our allied agencies.	<ul style="list-style-type: none">■ Commitment to our core values in all we do.■ Provide specialized services to assist the public and our allied agencies.■ Collaborate with allied agencies to meet mutual goals of public service and safety.■ Serve the motoring public through safe and efficient response to events on highways.
Goal C: Research deployment of resources to enhance organizational effectiveness and efficiency.	<ul style="list-style-type: none">■ Expand our use of existing technologies and incorporate new advances.■ Ensure the stability and recurrence of current and future funding sources.■ Use relevant data to support and inform our decision making.■ Regularly review organizational structure, staffing, and assignments to reflect technology changes and public expectations.
Goal D: Recruit, retain and invest in a quality workforce that is reflective of our communities.	<ul style="list-style-type: none">■ Continuously refine our comprehensive recruitment plan for all positions.■ Provide superior training in core mission areas to current employees.■ Develop leadership and plan successions at all levels.■ Expand the culture of emotional intelligence, mutual understanding and a harmonious working environment.■ Aid in the wellness of our members through supporting mental, physical and spiritual health.